












115TH CONGRESS LEGISLATION IMPACTING THE FEDERAL COMMUNITY

Issue	Bill Number/Name/ Sponsor/NARFE Position	What Bill Would Do	Latest Action(s)
Federal Compensation	<p>H.R. 757/S. 255: The Federal Adjustment of Income Rates (FAIR) Act</p> <p>Rep. Gerald E. Connolly, D-VA/Sen. Brian Schatz, D-HI</p> 	Provides for a 2.0 percent pay raise for federal employees and 1.2 percent increase in locality pay in 2018.	<p>Referred to the House Committee on Oversight and Government Reform</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p>
GPO/WEP	<p>Social Security Fairness Act of 2017</p> <p>Rep. Rodney Davis, R-IL/Sen. Sherrod Brown, D-OH</p> 	Repeals both the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP).	<p>Referred to the House Committee on Ways and Means</p> <p>Referred to Senate Committee on Finance</p>
Campaign Finance	<p>H.R. 20: The Government By the People Act</p> <p>Rep. John Sarbanes, D-MD</p> 	Reforms campaign finance laws to put smaller donors to political campaigns on par with wealthier donors. Provides a tax credit for campaign contributions and government matching contributions.	Referred to the House Committees on House Administration, Energy and Commerce, and Ways and Means
Postal Reform	<p>H.Res. 15: Expresses the sense of the House that the U.S. Postal Service (USPS) should take all appropriate measures to ensure the continuation of its six-day delivery.</p> <p>Rep. Sam Graves, R-MO</p> 	Expresses the sense of the House that the U.S. Postal Service should maintain six-day mail delivery. As a resolution, it will not be sent to the president and, therefore, cannot become law.	Referred to the House Committee on Oversight and Government Reform

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Postal Reform	<p>H.Res. 31: Expresses the sense of the House that the Postal Service should take all measures to restore service standards in effect on July 1, 2012.</p> <p>Rep. David McKinley, R-WV</p> 	Expresses the sense of the House that the U.S. Postal Service should restore service standards as of July 1, 2012. As a resolution, it will not be sent to the president and, therefore, cannot become law.	Referred to the House Committee on Oversight and Government Reform
Postal Reform	<p>H.Res. 28: Expresses the sense of the House that the U.S. Postal Service should take all measures to ensure the continuation of door-to-door delivery for all businesses and residential customers</p> <p>Rep. Susan Davis, D-CA</p> 	Expresses the sense of the House that the U.S. Postal Service should continue door-to-door delivery for businesses and residential customers. As a resolution, it will not be sent to the president and, therefore, cannot become law.	Referred to the House Committee on Oversight and Government Reform
Postal Reform	<p>H.R. 756: Postal Service Reform Act of 2017</p> <p>Rep. Jason Chaffetz, R-UT</p> 	Requires postal retirees to enroll in Medicare in order to continue receiving their current federal health insurance coverage. Enrollment would be automatic.	Referred to the House Committees on Oversight and Government Reform, Energy and Commerce, and Ways and Means
Federal Workforce	<p>H.R. 396: Tax Accountability Act of 2017</p> <p>Rep. Jason Chaffetz, R-UT</p> 	Mandates that no individual with an unpaid tax liability can be eligible for federal employment. Requires agencies to review an employee's tax liability prior to hiring.	Referred to the House Committee on Oversight and Government Reform

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Federal Workforce	<p>S.Res. 51: Recognizes the contributions of federal employees and pledges to oppose efforts to reduce federal workforce pay and benefits, eliminate civil service employment protections, undermine collective bargaining, and increase the use of contractors for inherently governmental activities.</p> <p>Sen. Mazie Hirono, D-HI</p> 	<p>Expresses the sense of the Senate that the contributions of federal employees should be recognized with Senators pledging to oppose efforts to reduce federal workforce pay and benefits, eliminate civil service employment protections, undermine collective bargaining, and increase the use of contractors for inherently governmental activities. As a resolution, it will not be sent to the president and, therefore, cannot become law.</p>	<p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p>
Paid Parental Leave	<p>H.R. 1022/S. 362: Federal Employees Paid Parental Leave Act of 2017</p> <p>Rep. Carolyn Maloney, D-NY/Sen. Brian Schatz, D-HI</p> 	<p>Allows federal employees six weeks of paid leave for the birth or adoption of a child.</p>	<p>Referred to the House Committees on Oversight and Government Reform and House Administration</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p>
Federal Employee Due Process	<p>H.R. 559: Modern Employment Reform, Improvement, and Transformation (MERIT) Act of 2017</p> <p>Rep. Barry Loudermilk, R-GA</p> 	<p>Expedites procedures for disciplinary actions, including termination, taken against federal employees. Notably, it requires any appeal of a termination to occur within 7 days, and for the Merit Systems Protection Board (MSPB) to rule on that appeal within 30 days. If MSPB is unable to decide the appeal for any reason, including due to insufficient time to review the case, the termination becomes final. This bill represents a loss of meaningful due process, and could lead to political retribution.</p>	<p>Referred to the House Committee on Oversight and Government Reform</p>