









116TH CONGRESS LEGISLATION AFFECTING THE FEDERAL COMMUNITY




| Issue | Bill Number/Name/ Sponsor/NARFE Position | What Bill Would Do | Latest Action(s) |
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| Federal Compensation | H.R. 790/S. 262: Federal Civilian Workforce Pay Raise Fairness Act of 2019 Rep. Gerry Connolly, D-VA/ Sen. Chris Van Hollen, D-MD  | Provides a 2.6 percent average federal employee pay raise in 2019. | Passed in the House of Representatives on January 30, 2019. Referred to the Senate Committee on Homeland Security and Governmental Affairs |
| Federal Compensation | H.R. 1073/S. 426: Federal Civilian Adjustment of Income Rates (FAIR) Act. Rep. Gerry Connolly, D-VA/ Sen. Brian Schatz, D-HI  | Provides a 3.6 percent average federal employee pay raise in 2020. | Referred to the House Committee on Oversight and Reform Referred to the Senate Committee on Homeland Security and Governmental Affairs |
| GPO/WEP | H.R. 141: Social Security Fairness Act of 2019 Rep. Rodney Davis, R-IL  | Repeals both the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP). | Referred to the House Committee on Ways and Means |
| Annuity COLA | H.R. 1254: Equal COLA Act Rep. Gerry Connolly, D-VA  | Ensures that Federal Employees Retirement System (FERS) retirees receive the same full cost-of-living adjustment (COLA) as Civil Service Retirement System (CSRS) retirees. | Referred to the House Committee on Oversight and Reform |
| Annuity COLA | H.R. XXXX: CPI-E Act of 2019 Rep. John Garamendi, D-CA  | Requires the use of the Consumer Price Index for the Elderly (CPI-E) instead of the current CPI-W to determine cost-of-living adjustments for federal civilian annuities, Social Security beneficiaries, military annuities, and certain veterans' benefits. | Referred to the House Committees on Oversight and Reform, Veterans Affairs, and Ways and Means |

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| <p>Postal Reform</p> | <p>H.Res. 23: Expresses the sense of the House that the U.S. Postal Service should take all appropriate measures to ensure the continuation of door-to-door delivery for all businesses and residential customers.</p> <p>Rep. Susan Davis, D-CA</p>  | <p>Expresses the sense of the House that the U.S. Postal Service should continue door-to-door delivery for businesses and residential customers. As a resolution, it will not be sent to the president and, therefore, cannot become law.</p> | <p>Referred to the House Committee on Oversight and Reform</p> |
| <p>Postal Reform</p> | <p>H.Res. 33: Expresses the sense of the House that Congress should take all appropriate measures to ensure that the United States Postal Service remains an independent establishment of the Federal Government and is not subject to privatization.</p> <p>Rep. Stephen Lynch, D-MA</p>  | <p>Expresses the sense of the House that the U.S. Postal Service should not be subject to privatization. As a resolution, it will not be sent to the president and, therefore, cannot become law.</p> | <p>Referred to the House Committee on Oversight and Reform</p> |
| <p>Postal Reform</p> | <p>H.Res. 54: Expresses the sense of the House that the U.S. Postal Service should take all appropriate measures to ensure the continuation of its six-day delivery.</p> <p>Rep. Gerry Connolly, D-VA</p>  | <p>Expresses the sense of the House that the U.S. Postal Service should maintain six-day mail delivery. As a resolution, it will not be sent to the president and, therefore, cannot become law.</p> | <p>Referred to the House Committee on Oversight and Reform</p> |



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| Postal Reform | H.Res. 60: Expresses the sense of the House that the U.S. Postal Service should take all appropriate measures to restore service standards in effect on July 1, 2012. Rep. David McKinley, R-WV  | Expresses the sense of the House that the U.S. Postal Service should restore service standards in place as of July 1, 2012. As a resolution, it will not be sent to the president and, therefore, cannot become law. | Referred to the House Committee on Oversight and Reform |
| Government Shutdown | S. 24: Government Employee Fair Treatment Act of 2019 Sen. Ben Cardin, D-MD  | Requires the federal government to provide back pay to furloughed federal employees due to a lapse in appropriations in all future government shutdowns. | Signed into law by the President on January 16, 2019. |
| DC Statehood | H.R. 51: Washington, D.C. Admission Act Del. Eleanor Holmes Norton, D-DC  | Would provide for the admission of the State of Washington, D.C. into the Union. | Referred to the House Committees on Oversight and Reform and Rules |

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