



Additional Legislative Priorities

Bills NARFE Supports			
Issue	Bill Number/ Name/Sponsor	What Bill Would Do	Latest Action(s)
Deferred Annuities	<p>H.R. 26: Deferred Benefits Adjustment Act of 2013</p> <p>Rep. Nydia M. Velazquez, D-NY</p>	Provides for the indexation of deferred annuities, including survivor annuities, and for individuals becoming subject to the Federal Employees Retirement System by election. Terminates the entitlement of a survivor who remarries before age 55 to an annuity based on the service of a deferred annuitant who dies before establishing a valid claim for a Civil Service Retirement System annuity.	Referred to the House Committee on Oversight and Government Reform
Supporting Federal Employees	<p>H. RES. 388: Expressing the sense of the House of Representatives supporting federal employees</p> <p>Rep. Marcia L. Fudge, D-OH</p>	Recognizes that the work that federal employees perform should be honored and respected. Outlines several ways Congress should not target federal employees.	Referred to the House Committee on Oversight and Government Reform
Pension Scam Protection	<p>H.R. 3310: Annuity Safety and Security Under Reasonable Enforcement Act of 2013</p> <p>Rep. Matt Cartwright, D-PA</p>	Requires appropriate disclosures regarding “pension advance” schemes and caps the interest rates on these advances. Also creates a private right of action to allow individuals to enforce these laws in court.	Referred to four House Committees
Social Security Reform	<p>H.R. 1795/S. 896: Social Security Fairness Act of 2013</p> <p>Rep. Rodney Davis, R-IL/Sen. Mark Begich, D-AK</p>	Repeals both the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP)	Referred to the House Committee on Ways and Means/ Referred to the Senate Finance Committee
Postal Reform	<p>H.R. 630/S. 316: The Postal Service Protection Act</p> <p>Rep. Peter DeFazio, D-OR/Sen. Bernie Sanders, I-VT</p>	Eliminates the future retiree health benefit prefunding requirement, protects six-day mail delivery and prevents the closure of rural post offices.	Referred to House Committees on Oversight and Government Reform and Judiciary/ Referred to the Senate Committee on Homeland Security and Governmental Affairs



Bills NARFE Opposes			
Issue	Bill Number/ Name/Sponsor	What Bill Would Do	Latest Action(s)
Health Benefits	<p>H.R. 1780: To provide that the only health plans that the Federal Government may make available to the President, Vice President, Members of Congress, and Federal employees are those created under the Patient Protection and Affordable Care Act or offered through a health insurance exchange</p> <p>Rep. Dave Camp, R-MI</p>	<p>Dismantles the Federal Employees Health Benefits Program (FEHBP) by removing federal employees from the program and placing them in the health exchanges created under the Affordable Care Act. While retirees would stay in FEHBP, their premiums would dramatically increase.</p> <p>Eventually, FEHBP would cease to exist, as coverage in retirement is contingent on coverage while employed.</p>	<p>Referred to the House Committees on Oversight and Government Reform, Energy and Commerce, and Administration</p>
Pension Benefits	<p>S. 1678: Public-Private Employee Retirement Parity Act</p> <p>Sen. Richard Burr, R-NC</p>	<p>Eliminates the defined-benefit portion of the Federal Employees Retirement System (FERS), leaving only Social Security and the Thrift Savings Plan for FERS employees in retirement.</p>	<p>Referred to the Senate Committee on Homeland Security and Governmental Affairs</p>
Postal Reform	<p>H.R. 2748: Postal Reform Act</p> <p>Rep. Darrell Issa, R-CA</p>	<p>Moves the U.S. Postal Service to five-day mail delivery, removes protections for injured workers and eliminates to-the-door delivery in favor of cluster boxes.</p>	<p>Approved by the House Committee on Oversight and Reform</p>
Postal Reform	<p>S. 1486: Postal Reform Act</p> <p>Sen. Tom Carper, D-DE</p>	<p>Threatens integrity of the Federal Employees Health Benefits Program by removing postal workers and retirees, cuts workers' compensation benefits and allows for the elimination of the Federal Employees Retirement System pension for new hires.</p>	<p>Approved by Senate Committee on Homeland Security and Governmental Affairs</p>



Bills NARFE is Monitoring			
Issue	Bill Number/ Name/Sponsor	What Bill Would Do	Latest Action(s)
Health Care Benefits	H.R. 3319: Equal Healthcare Access Act Rep. Darrell Issa, R-CA	Opens the Federal Employee Health Benefits Program to non-federal employees. The bill does not state whether there would be separate risk pools within the program. NARFE will oppose the bill if separate risk pools are not created.	Referred to the House Committees on Oversight and Government Reform, Energy and Commerce, and Ways and Means

Other Threats Facing the Federal Community:

Increase in retirement contributions. Congress twice has asked new federal employees to contribute more toward their retirement with no additional benefits. There are now three tiers within FERS: those hired before 2013 contribute 0.8 percent to their retirement, those hired during 2013 contribute 3.1 percent and those hired after 2013 contribute 4.4 percent. Asking current employees hired before 2013 or new hires to contribute more to their retirement will continue to be part of the discussion as Congress seeks to reduce the deficit.

Eliminating the FERS Annuity Supplement for new hires. This President proposed this in his budget for FY13 and FY14. A bill, H.R. 6684, to eliminate this benefit for new hires also passed the House in the 112th Congress. Although legislation has not been introduced this Congress, this proposal still remains a threat in any budget negotiations.

Sequestration-related furloughs and reduction-in-force orders (RIFs). Across-the-board government spending cuts pursuant to sequestration have already led to administrative furloughs and cutbacks. Although the Ryan-Murray budget agreement will likely avoid furloughs and RIFs through FY15, sequestration is a 10-year plan, and the threat of both remains after FY15. As agencies struggle with reduced budgets, federal employees could face the brunt of these cuts.